Minimum Qualifications **H5E – LEGAL ASSISTANT** May 14, 2012

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
LEGAL ASSISTANT I	A paralegal certificate obtained through either an American Bar Association (ABA) approved paralegal studies program or an	Four years of work experience in a paralegal capacity which included conducting legal research, preparing drafts of legal
H5E1XX	accredited college or university.	documents and gathering and compiling data from legal references and resources will substitute for the paralegal certificate.
		At the agency's discretion, a Juris Doctorate degree from an accredited law school may substitute for the paralegal certificate.
LEGAL ASSISTANT II H5E2XX	A paralegal certificate obtained through either an ABA approved paralegal studies program or an accredited college or university AND one year of paralegal experience.	Four years of work experience in a paralegal capacity which included conducting legal research, preparing drafts of legal documents and gathering and compiling data from legal references and resources will substitute for the paralegal certificate.
		At the agency's discretion, a Juris Doctorate degree from an accredited law school may substitute for the paralegal certificate.